



## WORKING WITH CHILDREN POLICY

<b>Policy Number:</b>	MBC003	<b>Version:</b>	1
<b>Revised on:</b>	10 February 2024	<b>First Approved:</b>	10 February 2024
<b>Authorised by:</b>	President	<b>Next Review Date:</b>	1 December 2025

### Purpose

Magic Basketball Club is a club committed to providing and maintaining a child safe and fun environment.

Magic Basketball believes it is important that families can capture their memories and share them with friends.

In Australia, generally speaking, there is no law restricting photography of people (including children) in public spaces as long as the images are not:

- indecent
- being used for voyeurism
- protected by a court order (eg. child custody or witness protection)
- defamatory
- being for commercial purposes

It is however the right of a venue operator, to restrict, ban or require permission for photography.

This policy aims to set guidelines to manage how and when images can be taken without unreasonably compromising an individual's rights.

### Scope

This policy applies to all, volunteers, committee members, coaches (including assistant coaches and other support staff), team managers, and spectators/visitors at Basketball SA Venues. Unless an alternative policy applies at a non-BSA venue, this policy will apply at that venue during basketball activity.

### Definitions

#### Images

The term images will encompass photos, screenshots, video footage, and audio.

#### Publication of Images

An image is deemed to be publicised if it is made accessible on a public forum such as (but not necessarily limited to) social media platforms, print media, websites.

#### Subject of an Image

The subject of an image is the sole or prominent person captured or intentionally targeted.

## Policy

It is the general policy of Magic Basketball that, taking images is acceptable in the following circumstances:

- The images meet the definition below of 'appropriate images'
- Images are taken respectfully and by a person known to the team or club
- The Team Manager from each team is aware that images will be taken, and no legitimate objections are raised.
- Identifying information is excluded from any publication of images unless permission has been obtained and granted
- Images of children must not be used inappropriately or illegally.
- Camera phones, videos and cameras are not permitted to be used inside changing areas, showers and toilets.
- No person taking images will be allowed unsupervised access to children.
- Any concerns or complaints of inappropriate behaviour should be directed to a Member Protection Officer in the first instance.

### Appropriate Images

- Persons unknown to you should not be made the subject of an image without permission
- Persons must be appropriately clothed
- Images should be relevant to the sport (ie. during a game, presentation). Random crowd photos for example could be considered a breach of privacy
- Images should not involve unusual body positions or poses that could potentially be misused
- Personal information must not be published without permission (if unavoidable, only first name should be used)
- Information that has potential to be used as a grooming tool must not be publicised (eg. name of school, hobbies)

### Permissions and Use of images

- Permission to take and publish images is granted to Magic Basketball Club when registering as a player, coach or referee or by signing a media consent form.
- Participants consent to images being taken by (or on behalf of) Magic Basketball Club and being used for promotional purposes by and for Magic Basketball Club. Images may be shown in a public environment (in South Australia, interstate and/or overseas).

- This permission releases Magic Basketball Club from any claim arising out of a person's appearance in the use of images or claim to payment.
- Participants who do not consent to the use of images should inform Magic Basketball Club in writing stating the reasons that they do not agree. Acceptable reasons may include where a person is protected by a court order or the person has been the subject of threats or violence and publication may compromise their safety.
- Magic Basketball Club will seek additional consent prior to including a person's full name in any publication.
- Magic Basketball Club accept that parents, families and teams will have legitimate reasons for taking images. Magic Basketball Club will not unnecessarily restrict a person taking images so long as in doing so this policy is not breached.
- No child should be identified/named without permission of their parent/guardian.
- It is accepted that footage is an important evaluation and training tool for coach development, player development, and team scouting.
- It is appropriate to inform teams if a game or training is being filmed for any of these purposes, but permission should not be unnecessarily refused. It is accepted that where new technologies (eg. Play Sight) are in place that there is potential that all sporting activities in that area may be filmed,

### **Policy Breaches and Sanctions**

Breaches of this policy will include:

- Publication of personal information without permission
- Publication of images that could lead to public ridicule or harm to a person's reputation
- Taking inappropriate images
- Illegal use of images
- Taking or publishing offensive or demeaning images
- Taking images without proper authority

Proper Authority will be deemed to have been given if a person taking images is:

- Known to the player/team/club

If a person is in breach of this policy, the incident should be reported to a coach or team manager who will request the person stop taking images. If the person refuses, police or security may be called. In instances where it has been necessary for police to be called, the offending person will be banned from taking images at basketball activities for a length of time as determined by Magic Basketball Club. If it is suspected that a person is taking inappropriate images or images restricted by this policy (eg. within changerooms), police will be contacted. If it is discovered that images have been used illegally, police

will be contacted. Magic Basketball reserves the right to apply penalties in addition to any action taken by police/

### **Additional Information**

- Basketball Australia Member Protection Policy
- MBC004 Social Media Policy
- Media Consent Form
- Player Registration

### **Appendices**

No appendices

## Version Control

Version	Date	Nature of Amendment	Update Author(s)
1	Feb 2024	New Policy	Child Safety Officer